



**Survey on Diversity in New Jersey Colleges and Universities
October 2004**

The Association of American Colleges and Universities (AAC&U) is administering this survey to gain an overview of diversity initiatives at New Jersey colleges and universities. Because New Jersey is one of the most racially and ethnically diverse states in the country, and fifth in the nation in foreign-born residents, it provides a rich context for understanding ways in which colleges and universities are tapping their state's diversity as an educational resource. Results of the survey complement AAC&U's current diversity work with several New Jersey colleges and universities, which have diversity initiatives focused on reducing prejudice, promoting intergroup understanding, and fostering comprehensive institutional change needed to support such learning.

From those schools that return the survey, AAC&U will select three whose efforts to institutionalize diversity will be featured as case studies on *DiversityWeb* (www.diversityweb.org). *DiversityWeb*, which receives more than 200,000 hits per month, is a comprehensive compendium of campus practices and resources about diversity in higher education. In addition to the case studies, AAC&U will post an overview of the results on *DiversityWeb* that highlights the diversity achievements at New Jersey colleges and universities. Each participating institution will be notified when the overview is posted on *DiversityWeb*.

If you would like an electronic version of this survey, please contact Daniel Teraguchi at dt@aacu.org or 202.884.7429. Please return the survey in the envelop provided or email it to Daniel Teraguchi by **October 22, 2004** to be considered for the case studies to be featured on *DiversityWeb*. Please skip any question that is not applicable to your institution. Thank you for completing this brief survey on behalf of your institution.

Name & Title: _____

Institution: _____

Address: _____

Phone: _____ Fax: _____ Email: _____

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|-----|---|-----|----|
| 1. | Does your institutional mission explicitly identify diversity as an educational priority? | Yes | No |
| 2. | Has diversity been woven into your strategic plan? | Yes | No |
| 3. | Does your institution have a campus-wide diversity requirement for undergraduates? | Yes | No |
| 3a. | Is civic engagement (e.g., service learning and community-based research) an integral part of the diversity requirement? | Yes | No |
| 3b. | Do certain majors have their own diversity requirement or a curricular focus on integrating diversity? If so, please list them below: | Yes | No |
| 4. | If your institution does not have a campus-wide diversity requirement, are you in the process of developing one? | Yes | No |

5. Does your institution have a dedicated office, center, and/or institute that coordinates diversity efforts on campus? Yes No

If so, please provide the name of the office, center, and/or institute:

6. Does your institution have a campus-wide curriculum committee that reviews the diversity content of courses? Yes No

7. Does your institution have a formal program that organizes intergroup dialogues in courses and/or cocurricular activities to help students engage across differences? Yes No

8. Do you have a senior diversity officer? Yes No

Name and position:

9. Does your institution have a search committee strategy for recruiting administrators and faculty from underrepresented groups? Yes No

10. Does your institution provide faculty with incentives to expand their knowledge of diversity scholarship? Yes No

11. Does your institution provide faculty with opportunities to make their teaching more inclusive? Yes No

12. Do you have a campus-wide student evaluation with a section devoted to diversity? Yes No

13. Does your institution have a crisis response committee to respond to bias or hate incidents on campus? Yes No

14. Do you have a university-sponsored Web site that promotes your diversity work? Yes No

Please provide the URL:

Open-Ended questions:

1. What type of resources other than monetary would be most useful to you in advancing your diversity work?

